

Fiscal Impact
1st Session of the 59th Legislature

Bill No.:	SB 364
Version:	INT
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Fiscal Analysis

SB 364 provides for 12 weeks of paid maternity leave to full time public school district employees who have worked for at least one year and at least 1,250 hours during the preceding 12 month period; Bill also requires the legislature to appropriate adequate funding to the State Board of Education for the purpose of providing paid maternity leave to eligible school district employees; If the appropriated funding is insufficient, the State Board of Education shall allocate from the funds appropriated for the support of public school activities an amount to fully fund the paid maternity leave

The State Department of Education (OSDE) has determined that there will be a cost to implement this bill, but it is difficult to estimate the fiscal impact at this time. OSDE does not know the number of eligible school district employees and the compensation for these eligible employees that is needed to calculate the fiscal impact. Additionally, OSDE is also concerned that it may have to allocate funds from the support of public school activities line item to fully fund the paid maternity leave. This will negatively impact the programs included in this line item as most of these funds are used to implement other statutory requirements including but not limited to Reading Sufficiency, Alternative Education, Student Assessments, School Lunch Matching and MOE, Teachers' Retirement Contribution Credit and National Board Certification Bonus. OSDE also expects that it will incur system enhancement costs to implement the provisions of this bill.

Cost for the paid maternity leave - Unable to determine.

System enhancements to the state aid application - Estimated 40 hours \$115 per hour - \$4,600

FY'24 Impact: Unable to determine

Full Year Impact: Unable to determine

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